

Exhibit 12

JONES DAY

77 WEST WACKER • CHICAGO, ILLINOIS 60601-1692
TELEPHONE: +1.312.782.3939 • FACSIMILE: +1.312.782.8585

August 8, 2013

VIA EMAIL

Mr. Steven Kreisberg
Director of Collective Bargaining and Health Care Policy
AFSCME, AFL-CIO
1625 L Street, NW
Washington, D.C. 20036
SKreisberg@afscme.org

Re: City of Detroit and AFSCME Council 25

Dear Mr. Kreisberg:

I am in receipt of your letter dated August 6, 2013 in which AFSCME Council 25, on behalf of the City of Detroit Coalition Unions, “demand[ed] bargaining in good faith on the City’s August 2 health insurance proposal.” While the City of Detroit (the “City”) previously was subject to a statutory duty to “bargain collectively with the representatives of its employees” pursuant to section 15(1) of the Michigan Public Employment Relations Act (“PERA”), the duty to bargain was suspended when the City was placed in receivership under Public Act 436 (“PA 436”). MICH. COMP. LAWS § 423.215(1); § 141.1567(3). Specifically, PA 436 provides that “[a] local government placed in receivership . . . is not subject to section 15(1) of 1947 PA 336, MCL 423.215, for a period of 5 years from the date the local government is placed in receivership or until the time the receivership is terminated, whichever occurs first.” MICH. COMP. LAWS § 141.1567(3). As such, the City currently is not subject to a statutory duty to bargain under PERA.

Although the City will exercise its current right not to engage in collective bargaining with AFSCME Council 25, the City is more than willing to meet with representatives of your union to discuss any feedback they may have regarding its health care restructuring plans. We are available to meet with Mr. Ed McNeil and Mr. Richard Mack on Wednesday, August 14, 2013 at 2:00 p.m. to discuss the City’s active employee health insurance proposal. Please let me know at your earliest convenience if this date and time are acceptable.

We look forward to working closely with your union as we attempt to restructure the City’s finances and operations.

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Sincerely,

Evan Miller/suo

Evan Miller

cc: Brian West Easley, Esq.
Ed McNeil